



CAAT-A

COLLEGES  
ACADEMIC  
DIVISION



BARGAINING INFORMATION FOR OPSEU MEMBERS IN THE CAAT-ACADEMIC DIVISION

## Clarity? Or surveillance?

# Colleges plan more control of non-teaching periods

The Colleges are telling you that their offer includes an amendment to the non-teaching periods article of the collective agreement “to make it clearer.”

The proposed changes are not really about clarity at all.

Management wants to delete a sentence in Article 11.08 that addresses your activities in non-teaching periods. That sentence says, “Such activities will neither be recorded nor scheduled except as in accordance with 11.01 G 1.” They want to replace that sentence with, “No SWF will be issued but such activities may be documented.”

In clear language, this means that you get **NO** workload credit for any tasks performed in non-teaching periods. The colleges also want to fully document all your activities in non-teaching periods.

The Task Force recommends an increase in academic freedom and collegiality; the colleges propose to increase the monitoring of the professional teaching staff.

**On February 10, vote against this giant step backwards.**

**Vote to reject the employer’s offer.**

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