



CAAT-A

COLLEGES
ACADEMIC
DIVISION



BARGAINING INFORMATION FOR OPSEU MEMBERS IN THE CAAT-ACADEMIC DIVISION

Workload Task Force: “The Formula works”

Flexibility...not elimination

The Workload Task Force said clearly in its report that the workload formula works...and that there are no compelling reasons to make major changes. They recommended a more flexible application of some aspects of the formula, but NEVER that it be wiped away for any teachers.

Under the Colleges proposal, the elimination of the formula is **EXACTLY** what will happen to one out of every five of our college faculty.

When it spoke to flexibility, the elimination of the workload formula was never the Task Force’s intention. The Colleges have turned a modest proposal for some flexibility in scheduling into a scheme that potentially wipes out the entire workload formula for a target of 20 percent of full-time faculty in this round.

This is dangerous and misguided.

On February 10, reject an offer that distorts and misrepresents the Task Force Report.

Vote to reject the employer’s offer.

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