

Seneca College Salary Calculation Sheet Professor – Counsellor - Librarian

See Article 14 of Collective Agreement (page 22) and Job Classification Plans (pages 110 - 120).

Name	Campus	Effective Date
Relevant Formal Post-Secondary Qualifications: Degree / Diploma / Certificate		Institution
		Date Completed

The above qualifications determine a **MAXIMUM STEP OF** _____

Part A - Relevant Experience: Teaching/Occupational		Part B – Relevant Formal Qualifications			
Total Years (up to 26)	Points	Completed Degree/Diploma/Certificate	Years	Points per Year	Points
_____ Years @ 1 point/year (max 5)		CAAT Diploma or Post-Secondary Certificate	_____ (max. 4)	1.5	
_____ Years @ 2/3 point/year (max 9)		University Degree	_____ (max 6)	1.5	
_____ Years @ 1/2 point/year (max 12)		Formal Integrated Work/Study	_____ (max 5)	1.5	
Part A - Total Points		Part B - Total Points			

Starting Position: Professors, Librarians, Counsellors = Part A _____ + Part B _____ – 8 = _____	Step Number: _____	\$				
Adjustments at Start : _____ discretionary steps (max 3)	Step Number: _____	\$				
Coordinator's Allowance (if applicable) Specify Title: _____	<table style="width: 100%; border: none;"> <tr> <td style="border: none; padding: 2px;">One Step: _____</td> <td style="border: none; padding: 2px;">Step Number: _____</td> </tr> <tr> <td style="border: none; padding: 2px;">Two Steps: _____</td> <td style="border: none; padding: 2px;"></td> </tr> </table>	One Step: _____	Step Number: _____	Two Steps: _____		\$
One Step: _____	Step Number: _____					
Two Steps: _____						
Starting Salary Placement	Step Number: _____	\$				