



CAATFA

COLLEGES
ACADEMIC
DIVISION

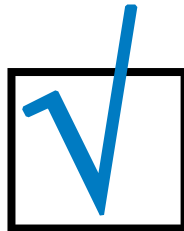


Bargaining information for OPSEU members in the CAAT-Academic Division

Why Vote Yes?

- √ A strike mandate is the only way to end the imposition.
- √ A strike mandate is the only way to compel management to negotiate a settlement.
- √ A strike mandate is the only way to get rid of the imposed concessions.
- √ A strike mandate is the only way to achieve the recommendations of the Workload Task Force and to improve quality.
- √ A strike mandate will pressure the Minister of Training, Colleges and Universities to get involved.
- √ A strike mandate shows that you believe quality education is worth it.
- √ A strike mandate means you believe in a negotiated contract, not in imposed terms and conditions.

On January 13, vote Yes





CAAT-A

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Consequences of a NO vote.

Q: Does a NO vote prevent a lock-out?

A: No. Management's right to a lock out is not changed by a strike vote.

Q: Does a NO vote mean that the terms and conditions of employment become a contract?

A: No. They could still change their terms and conditions of employment any time. It is not a binding contract.

Q: Would a NO vote mean that I have job security?

A: No. Only management's imposed terms and conditions of employment apply. Anything, including job security language, could be changed or removed. There is no negotiated collective agreement to protect you.

Q: Will a NO vote help the bargaining team to reach a settlement faster?

A: Definitely not. Quite the contrary. Settlement will become that much more difficult. The imposed terms and conditions will not be ratified and will last even longer.

On January 13, vote Yes

